



PLAS Y BRENIN

TRAINEE INSTRUCTOR

CANDIDATE BROCHURE

EXECUTIVE SUMMARY

WE ARE LOOKING FOR AN
EXPERIENCED TRAINEE
INSTRUCTOR TO JOIN OUR
INSTRUCTIONAL TEAM AT THE
NATIONAL OUTDOOR CENTRE.

The Trainee Instructor Scheme offers the opportunity of training, personal development and work experience at Plas y Brenin, the National Outdoor Centre in Capel Curig, North Wales.

The scheme will help you to develop your career in the outdoor sector. You will support the centre by assisting in many aspects of the day-to-day operation. You will receive training to assist the instructors, before working on our introductory programme of multi activity courses. This is the perfect opportunity for motivated and focused individuals who want to gain experience working in the outdoor sector. You will also assist with running the climbing wall, in stores and driving.

You will have opportunities to observe and shadow our expert instructors, develop your own leadership, instructional and coaching skills, and gain National Governing Body awards such as your Mountain Leader Award and your Paddle Sport Instructor. Throughout the scheme you will be mentored by our highly experienced senior and lead instructors.

ABOUT PLAS Y BREININ

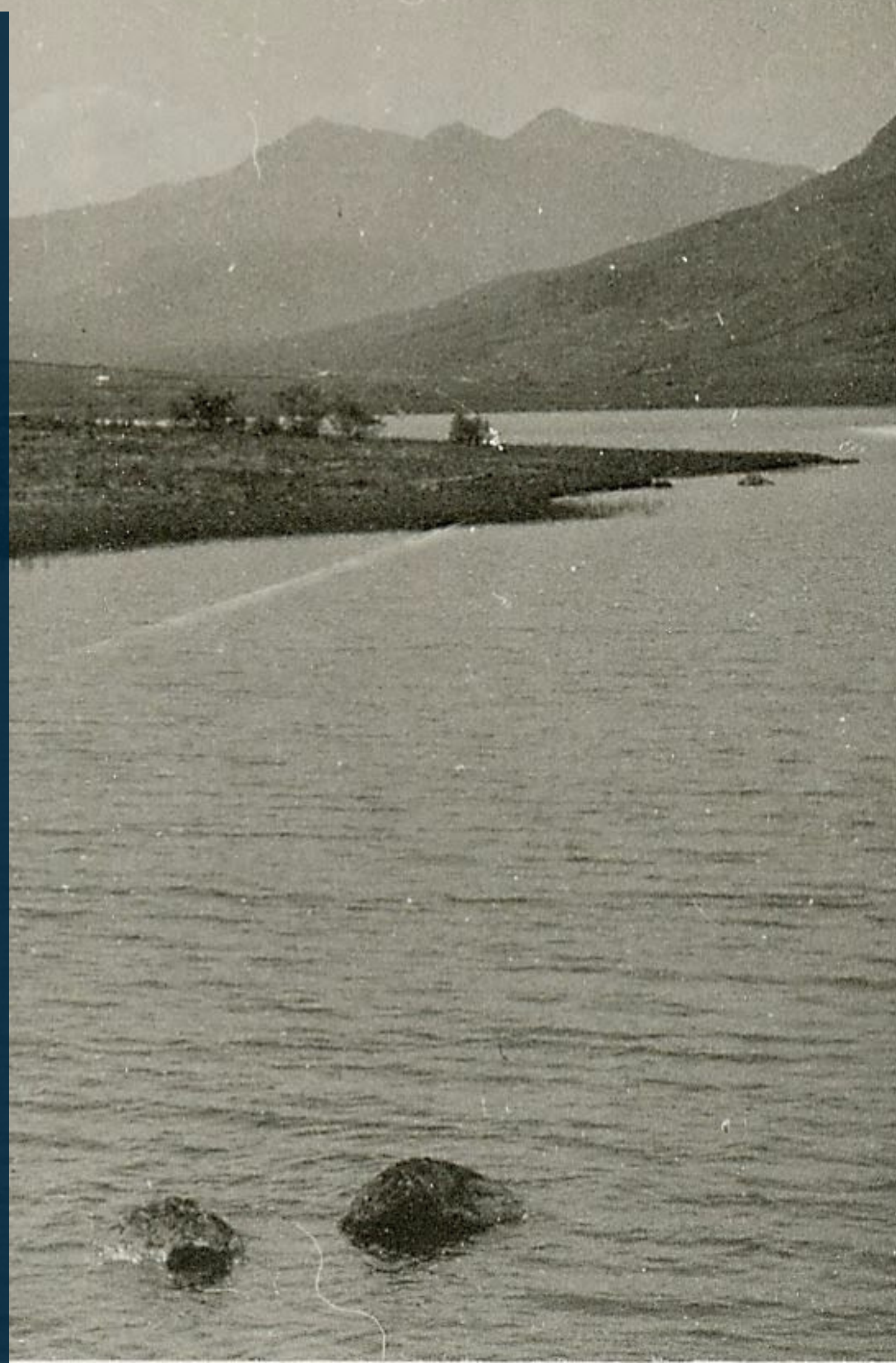
NATIONAL OUTDOOR CENTRE

Plas y Brenin was built in 1798 by Lord Penrhyn as the Capel Curig Inn. It provided accommodation for Queen Victoria, Kings Edward VII and VIII, and George V and was renamed the Royal Hotel in 1870. Apart from a few years of use as a mountain warfare training centre during World War II, the building remained in continual use as a hotel for over 150 years.



The Central Council for Physical Recreation acquired the site in 1955 for use as a national recreation centre, with funding from King George VI's memorial fund. The centre was renamed Plas y Brenin, meaning 'The King's Mansion', in his honour. Ever since, Plas y Brenin has been at the forefront of outdoor instruction. While the exact courses on offer have varied over the years, with disciplines as diverse as horse riding and fly fishing on offer, the main focus has never shifted from the importance of getting people active outdoors nor from the goal of playing a key part in creating a robust, sustainable and strong outdoor sector.

We do this by developing instructors, leaders, guides and coaches to the highest possible standards – from volunteers to those working professionally in the industry. We excel in the delivery of qualifications at the top end of the mountaineering, paddle sports and mountain biking pathway. This delivery is critical to the development of well trained, valued and experienced elite instructors and coaches – who then train and educate others, as well as being expert advisors for the outdoor industry. Our unique knowledge and expertise derived from working across the three key adventure disciplines is recognised nationally and internationally and valued by our partners. We are frequently requested to contribute to a wide range of National Governing Body (NGB) strategic,



technical and development groups. Plas y Brenin is no ordinary 'activity provider'. We are a national resource for the outdoors, operating to the highest standards for 65 years.

Plas y Brenin is geographically, politically and metaphorically at the heart of the outdoor sector, developing the people that develop the outdoor sector. Our centre base in Snowdonia is a hub for the outdoors, with outdoor practitioners, industry experts, academics, and policymakers meeting to share ideas to develop the outdoor sector.

ABOUT MTT AND MTL

Plas y Brenin, the Mountain Training Trust (MTT) and Mountain Training Limited (MTL) are inextricably linked. Since 1997, Plas y Brenin has been operated on behalf of Sport England by MTT and MTL. In fact, MTT and MTL were founded specifically to operate the National Centre and in doing so to ensure the continued delivery of world-class training. This is at the core of everything we do.

The current contract with Sport England runs until 2026.

MTT's charitable objectives are:

1. The advancement for the public benefit of education and training (in conjunction where appropriate with other bodies or persons) in skills:

- For the conduct of safe walking, running, canoeing, climbing, orienteering, mountaineering, skiing, mountain biking and other recreational activities generally practised in the outdoors or in sea, hill, cliff and mountain environments;

- For the conduct of safe activity in the outdoors or in sea, hill, cliff and mountain environments

2. The promotion of the provision of facilities:

- For recreation or other leisure time occupations;

- For the benefit of the general public in the interests of social welfare and with the object of improving their conditions of life

3. Such other objectives as shall be exclusively charitable under the law of England and Wales as the Directors shall decide.

The MTT Board of Trustees are volunteers, who, working with the CEO, set the strategic direction to ensure these charitable objectives are met.

More information on MTT and its Board can be found at:

www.mountaintrainingtrust.org

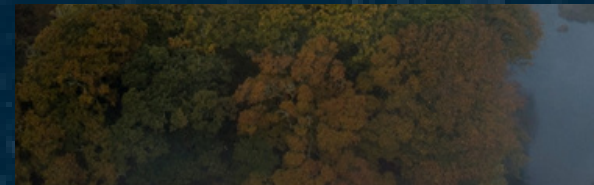
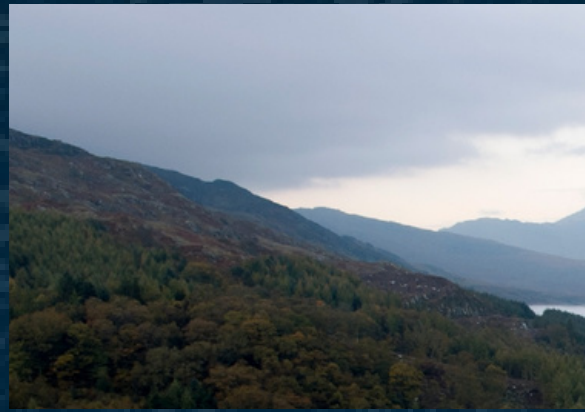
MTT's trading subsidiary is MTL, which delivers our non-charitable activities and has its own board. Any surpluses made by MTL are gifted to MTT to support its charitable objectives.

MTT / MTL employs approximately 85 people and has an annual turnover of £2.9 million

THE ROLE

MAIN AREAS OF RESPONSIBILITY

1. We are looking for highly motivated individuals who have a variety of outdoor experience and skills. Due to the nature of the role, you should be a team player with good communication skills, be flexible in attitude and your approach to working.
2. You should have a passion and enthusiasm for working in the outdoors with people, and actively participate in outdoor activities yourself.
3. To act within the companies values and be an ambassador for Plas y Brenin throughout employment
4. A commitment and enthusiasm for the vision and aims of Plas y Brenin, the National Outdoor Centre.
5. To provide excellent customer service throughout all duties
6. To achieve personal development goals and complete the training assigned
7. To carry out additional tasks as requested by the manager
8. To be able to work on own initiative to resolve issues in a calm and proactive manner
9. To be able to complete a variety of different tasks in alignment with the business needs



GENERAL REQUIREMENTS & WORKING RELATIONSHIPS

GENERAL REQUIREMENTS:

- Be compliant with the company's commitment to equal opportunities and promote non-discriminatory practices in all aspects of work undertaken.
- Remain flexible and adaptable to any additional demand as it is confirmed.
- Continually review own performance and development needs
- It must be understood that every employee has a responsibility to ensure that their work complies with all statutory requirements and with financial regulations of the company, and to ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice and the company's policies and procedures as specified in the staff handbook.

WORKING RELATIONSHIPS:

This position requires the successful applicants to be able to work with a variety of people around the centre, for example, the instructional, maintenance, reception, and domestic teams.

You will be a key part of the organisation. Plas y Brenin requires individuals capable of working in a dynamic and busy environment who have an eye for detail, capacity to complete work independently and work as part of a team.

You will be customer facing, hold a junior instructional role, and will work closely with staff and the general public.

PERSONAL QUALITIES AND BEHAVIOURS

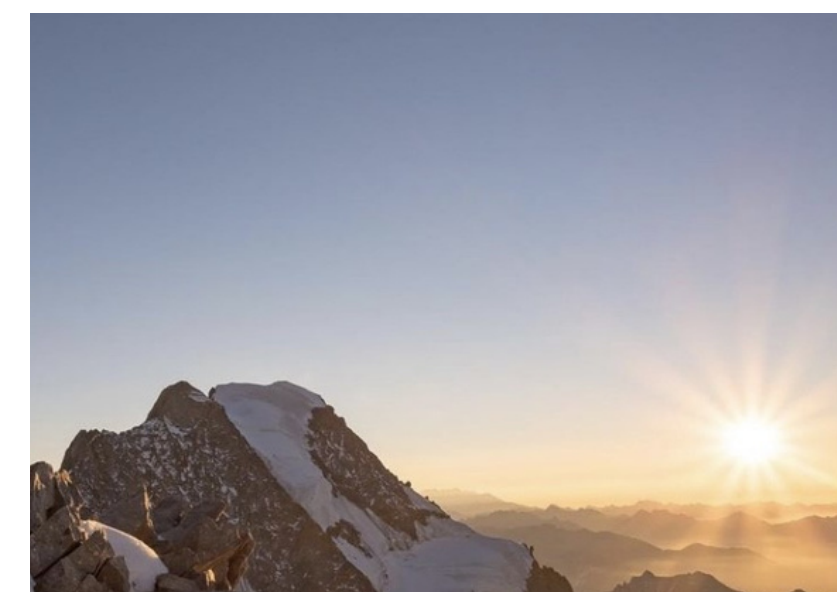
ESSENTIAL/DESIRABLE

·Hold a clean driving licence with at least one year's driving experience	Essential
·Hold Climbing Wall Instructor Award training and be close to assessment or above	Essential
Hold, or be close to completing, British Canoeing Paddlesport Instructor Training	Essential
Have experience in a variety of outdoor activities	Essential
A working knowledge of Microsoft Office or equivalent software packages including Word, Excel, PowerPoint, and Outlook	Essential
A strong commitment to deliver excellent customer service, and a professional work ethos	Essential
Possess good communication skills, (verbal and written)	Essential
Excellent planning and organisational skills – proven ability to prioritise/manage time effectively and use initiative as appropriate.	Essential
A commitment and enthusiasm for the vision and aims of Plas y Brenin, the National Outdoor Centre.	Essential

KEY KNOWLEDGE, EXPERIENCE, ABILITIES AND SKILLS

ESSENTIAL/DESIRABLE

Live the organisations values and act at all times with professionalism, integrity and to the highest standards	Essential
Respond positively to challenge and feedback	Essential
Can anticipate, understand, and respond to the needs of the client.	Essential
Be approachable, open, and flexible	Essential
Have the ability and willingness to work flexible hours	Essential
Be a proactive team player with good communications skills	Essential
Have an enthusiasm for working in the outdoors sector	Essential
Have a commitment to personal & professional development	Essential
Be self-aware and able to reflect and seek out feedback to develop and improve	Essential
Commitment to deliver to the best of your ability in all areas of work	Essential
Abide at all times by Plas y Brenin equal opportunities policy and act as role model for others	Essential
Rock Climbing Instructor Assessment	Desirable
Mountain Leader Summer Assessment	Desirable
British Canoeing Paddlesport Leader	Desirable
British Canoeing's SW, SK, WW or OC Coach	Desirable
Have experience of coaching/teaching outdoor activities	Desireable
Understanding of the outdoor sector, and the skills/qualifications market	Desirable
·Understanding of the hospitality sector	Desirable



BENEFITS

The successful candidate will be joining a highly dedicated team. All our staff have a passion for the outdoors; it's the glue that binds everyone together, the reason they are here, and makes for a fantastic working environment. As well as this, the appointee will benefit from the following:

- Competitive salary
- Access to outdoor training at preferential rates
- Discounts on purchases from leading outdoor brands through our on-site stores
- Free usage of our on-site sports facilities
- Free hire of sports and activity equipment (subject to availability)

APPLICATION PROCESS

**APPLICATIONS SHOULD CONSIST OF
A CV AND COVER LETTER, AND BE
SENT TO RECRUITMENT@PYB.CO.UK**

**BY MIDNIGHT ON
MONDAY 28TH NOVEMBER 2022.**

**CANDIDATES WILL BE NOTIFIED
OF INTERVIEW ARRANGEMENTS
AT TIME OF SHORTLISTING.**

WWW.PYB.CO.UK

